







Dear Friends and Partners,

Making a difference in the lives of children and families is a core value that has guided me my entire life. Every single day, I get to work alongside a very talented and hardworking team of staff and board members that share that same energy and commitment.

Then, there are the volunteer advocates, who are the stars of our team. They freely give not just their time, but their hearts to their CASA children. They create space to talk with children about things that are important to them so they feel heard. They enroll youth in recreational sports and clubs so they can have a positive connection to our community. They attend teacher conferences at school to reinforce the value of education, and they guide and support youth as they practice making life decisions. Regardless of the choices made or the outcomes, our volunteers continue to show up for children. They never give up.

At the most basic level, they are letting their CASA child know that someone cares for them — genuinely and unconditionally cares for them and believes in them. That is so powerful because when you believe in someone, then they start to believe in themselves. When they believe in themselves, then they start dreaming about the future and all its possibilities. That is the gift that our volunteers give to their CASA children.

Please enjoy reading about the life-changing work we do at CASA of Humboldt. With your support and partnership, our future is bright! As always, welcome your thoughts, ideas, and participation!

Warm Regards,

Jeanne Gordon

## **OUR MISSION**

CASA of Humboldt is dedicated to building healthy relationships and bridging community connections for vulnerable children and families in Humboldt County.

## **OUR VISION**

CASA of Humboldt envisions a future of safety, resilience, and hope where every child and family feels supported to grow and thrive.

# CASA of Humboldt: A Foundation of Advocacy A Beacon of Hope

Since our inception in 1991, CASA of Humboldt has utilized a volunteer-based model of service delivery using Court Appointed Special Advocates (CASAs) to provide mentorship and advocacy to children involved with the Humboldt County dependency system (foster care).

CASAs are legally appointed by a judge to their CASA child and spend 8-10 hours per month working on behalf of their CASA child. They spend quality time doing fun activities with a child and they advocate for a child's best interests and needs.

At CASA of Humboldt, the work we do is very important; however, the "how" we do our work is equally important. Our agency values guide how we show up for children living in foster care and their families as well as the larger community.

## **OUR VALUES IN ACTION**

**COLLABORATION** — There are so many people on a child's care team — parents, substitute care providers, attorneys, social workers, judges, medical professionals, and more. We make sure that everyone is coming together and that everyone has access to the information they need for their role on the team.

**ADAPTABILITY** — Each child and family we work with has their own unique story, strengths, and opportunities. We tailor how we work with children and families to ensure that we are meeting their personal needs and preferences.

**RESPECT** — Families are the experts when it comes to what will work best for their lives. We listen and hear parents as well as children, and take their points of view into account when we make recommendations. We believe that everyone should be given an opportunity for a new and different future and not be defined by the past.

**EQUITY** — Certain voices carry a different weight in different spaces. This is especially true for large systems, such as child welfare services. We honor all points of view. We strive to lift the family's voice in spaces where they may have previously felt like they were being set aside or looked over.





"What is most important is that you show up and be there for a child, and you can get help and support with everything else."

# A Child's Story

"Ben" is a 9-year-old boy, who loves going to the movies, fishing, exploring, and spending time with friends and family. Ben's family became involved with Child Welfare Services due to severe risk of physical harm, illness, and neglect. Ben's mother had mental health needs that interfered with her ability to ensure the physical space within the family's home was safe and healthy.

A CASA of Humboldt Advocate, "Paul", was assigned to Ben's case shortly after he was placed in foster care. Paul was a mentor; a stable, positive adult influence in Ben's life. Paul worked with the foster family and Ben to create a visit schedule that worked for everyone. Paul and Ben enjoyed weekend outings to the movie theater, diners, and parks. Ben let his foster parents, social worker, and mom know that he enjoys spending time with Paul and looks forward to their continued outings.

As Paul gathered information, he identified that it would be critical for the important adults in Ben's life to be unified in their support of Ben. Paul immediately reached out to Ben's teacher, therapist, foster parents and, importantly, Ben's mom. Paul spent time getting to know Ben's teachers and school administrators, helping them understand the trauma and transition Ben was currently facing. Paul connected Ben's teacher to his therapist, and connected both the teacher and therapist to Ben's mom.

At every step of the way, Paul also reminded the team that Ben's mom is important in all decision making and that we are working towards reunification. Advocate Paul and the CASA of Humboldt Case Supervisor worked together to be a support to Mom. This included having regular phone calls, meeting in person, being an active listener, and reminding the other members of the team that we are focusing on the child and their family. Mom had mental heath needs and was being offered services to help support her to create a safe home for herself and Ben. Paul would check in to see how Ben's mom was doing in meeting goals in her case plan related to these things and offered encouragement.

While the Ben and his mom's journey through child welfare services continues, Mom has appreciated having this regular contact with her child's advocate. It has been imperative to keep all the important people in Ben's life informed and collaboratively working toward the same goal because his well-being counts on it!



# CASA by the Numbers

## IN HUMBOLDT COUNTY

58/356 **CHILDREN SERVED** 



"My CASA youth asked me about whether I liked spending time with her ... and I reassured her that I like spending time with her. Then, she followed up again saying that she can be annoying and sometimes do bad things. She tries to do good things. I explained to her that I will always be there for her. We all make mistakes and do things we shouldn't sometimes, but we can work to make things right and do better. That's what matters, that we try."

## **VOLUNTEER ADVOCATES**

454 **VISITS WITH CASA CHILDREN** 

1.498 **TOTAL HOURS VOLUNTEERED** 

CASA Volunteers serve as the eyes and ears for the court and represent the voice of children in foster care in Humboldt County.

CASA Volunteers spend most of their time mentoring their CASA child — developing a relationship, playing, and doing fun activities in the community. This is important because when a child knows that someone cares, they feel supported and worthy of a bright future. This is also important because a volunteer must understand a child's development, environment, and well-being to prepare a court report that captures the unique needs and wishes of their CASA child.

The time spent together helps them to identify needs of a child and family as well as resources that can be included in reports shared with the court and the child's care team. The advocacy that CASA Volunteers provide helps to build resiliency of both the child and the family that can last a lifetime.

### **TIME SPENT**



70.3% Mentoring their CASA child



19.6% Advocating with care team



10.1% Reporting to the court



## **LONGEVITY: DEDICATED VOLUNTEERS**

CASA of Humboldt's Volunteer Advocates are the stars of our team! They freely give not only their time, but their hearts to their CASA children. They are committed to making a difference in the lives of children and families!

## **VOLUNTEERS AND LENGTH OF TIME** THEY'VE SPENT WITH US



1/3 of our volunteers have been with CASA of Humboldt for more than three years!

## CASE SUPERVISORS

Advocating for children is a big job that can't be done by a single volunteer!

CASA of Humboldt's Case Supervisors have experience working with children and extensive training on the child welfare system. This allows them to provide important support to a child's case around writing court reports and coordinating with members of the child's care team. If for some reason a volunteer is not able to attend a hearing or meeting, then the Case Supervisor attends on their behalf. With this support, volunteer advocates can prioritize spending time with their CASA children — mentorship from volunteer advocates is essential!

Case Supervisors also provide support to volunteer advocates during monthly supervision meetings with the following:

- Recommendations for ways to address the needs of children and their families
- Guidance on how to work with other members of the child's care team
- Preparing for meetings with the child's care team

#### **TIME SPENT**



29.3% Supporting volunteer advocate



35.9% Advocating with care team

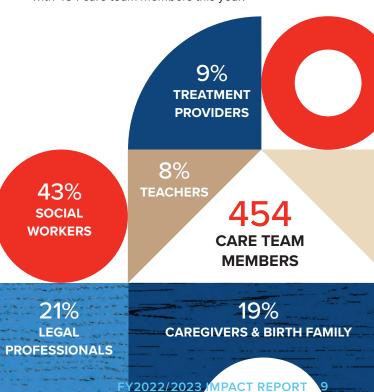


34.8% Reporting to the court



# CARE TEAM COLLABORATION

There are so many people involved in a child's care team. We work hard to ensure that everyone has access to the information they need and that we are coming together to support the child. While advocating for our CASA children we connected and collaborated with 454 care team members this year!





# **Building Blocks of Hope**

Children enter foster care often having numerous adverse childhood experiences (ACEs) and these early experiences have a direct impact on a child's short-term and long-term health and well-being.

## How do we move beyond ACEs?

The work we do at CASA of Humboldt is important because we help create positive experiences that offer hope and build resilience for children. Dr. Bob Sege is a pediatrician who is known nationally for his work around preventing child abuse by better supporting families. He created a framework for positive experiences which he called HOPE — Healthy Outcomes For Positive Experiences. These 4-building blocks of positive experiences can build resilience and improve outcomes for children.

- Relationships with other children and adults Our CASAs provide safe and supportive relationships for children and encourage relationships a child has with siblings, family members, and friends.
- Social and civic engagement

Our CASAs help children be a part of the community by joining sports teams and volunteering together in the community.

· Safe, equitable, and stable environments Our CASAs and staff actively monitor all environments that a child is part of — home, school, and placement. Our team works hard to make sure other adults on the child's care team are sensitive and supportive of their unique needs.

#### **Emotional growth**

Our CASAs provide mentorship to help children practice communicating their feelings and role model how to handle situations that don't go their way. When it's needed, CASAs and staff help connect children to services to support their social/emotional and mental health.

## **INNOVATION:** STAFF ADVOCACY

At CASA of Humboldt, we embrace innovation to meet the needs of children living in foster care.

Volunteer advocacy is at the heart of what we do! Having said that, the number of children who need advocacy services greatly outweighs the number of available volunteer advocates.

While community volunteers most commonly serve as CASAs, National CASA does allow a staff advocacy model to be used within programs. In Spring 2023, our team began piloting a staff advocacy model. The following factors are considered when making the decision to offer staff advocacy:

- Building skills towards independence: A youth has social network, but could benefit from tangible guidance developing independent living skills or enrolling in college/vocational training.
- High need for advocacy: A youth has complex medical needs or intensive developmental needs, and their needs won't be met if advocacy isn't provided immediately.
- Strong concern for the youth's wellbeing: A birth parent, substitute care providers, or member of a child's care team feels that a youth needs extra support and advocacy.

Between April and June, CASA of Humboldt has provided 77.77 hours of staff advocacy for six youth. This model has been very successful and will expand in the upcoming year. CASA of Humboldt will continue to prioritize volunteer-based advocacy and yet remain flexible to using a staff advocacy model to ensure children with the greatest needs are being served.

## **Number of Children Served: 6**

#### Gender

• Female: 33.3% • Male: 66.7%

#### Age

- 33.3% Birth to 5 years
- 16.7% 6 to 10 years
- 16.7% 11 to 15 years
- 33.3% 16 to 19 years



## **RELATIONSHIPS: FOCUS ON FAMILY**

While CASAs are assigned to advocate for children, we understand that children develop in the context of their parents and families. Regardless of what has happened in the past or will happen in the future, those relationships are important to a child's life story.

CASA of Humboldt actively supports the entire family unit. When families become involved in child welfare services, it is often the worst day of their life. Parents and family members feel sad, confused, and overwhelmed thinking about how they got to this place in their life and how they can get their children back.

We assist children in accessing services that can support them in healing from prior experiences and develop skills to support their social emotional health and build healthy relationships. We work to ensure that children have regular visits with their parents, siblings, and extended family members as long as it is in the best interest of the child. We try to help parents and other family members understand the court process, their case plans, and their child's unique needs and strengths. Most important of all, we provide encouragement for parents and let them know that we believe in their ability to create a different future for their children!

# **Culture is Key to Community**

Humboldt County is comprised of children and families who represent diverse social identities, including race, gender identity, sexual orientation, economic status, and ability. We know that marginalized communities, such as persons of color or families living in poverty, are over-represented in the child welfare system.

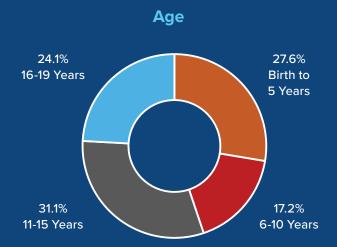
CASA of Humboldt is committed to racial and cultural equity and anti-racism. Our team is consistently learning and growing in our ability to promote equity for all children and families involved in the child welfare system. While there is much work for our team to do, CASA of Humboldt has taken incremental steps in this area.

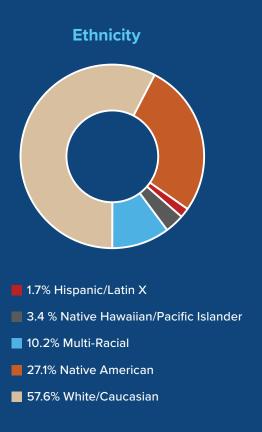
### **PROGRESS THIS YEAR:**

- PLAN: CASA of Humboldt's Board of Directors approved an organization-wide Diversity, Equity, and Inclusion Plan in February 2023. This plan includes 4 key areas of focus: training, collection and analysis of data, team representation and collaboration, and continuous improvement.
- **TRAIN:** Our Executive Director and Operations Coordinator participated in 56 hour "train the trainer" program around diversity, equity, and inclusion that spanned 8 months. In turn, these trainers will be completing training with volunteers, staff, and board members.
- RELATE: CASA of Humboldt understands the importance of showing up to communities across our entire county. This year, our team provided an informational in-service at the Hoopa Tribal office and participated in several events, such as Big Foot Days celebration and Hoopa Sovereign Day. Also, our Board of Directors welcomed a new member who lives in Willow Creek and has connection to the Hoopa Tribe.



## **CHILDREN WE SERVE**





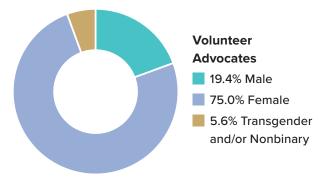


## **Dimensions of Diversity:** LGBTQ+

LGBTQ+ youth are over-represented in the child welfare system. Studies have found that approximately 30% of youth in foster care identify of LGBTQ+ and 5% identify as transgender compared to the general population where 11% identify as LGBTQ+ and 1% as transgender.

We also know that LGBTQ+ youth are less likely to achieve permanency through reunification or adoption and over half of LGBTQ+ youth experience homelessness. This makes advocacy even more important! Having a mentor and advocate who can relate to youth's feelings and experiences helps them know that they aren't alone.

CASA of Humboldt is committed to matching LGBTQ+ youth in our community with volunteers who are like them. This year, we began tracking the gender expression of volunteer advocates.

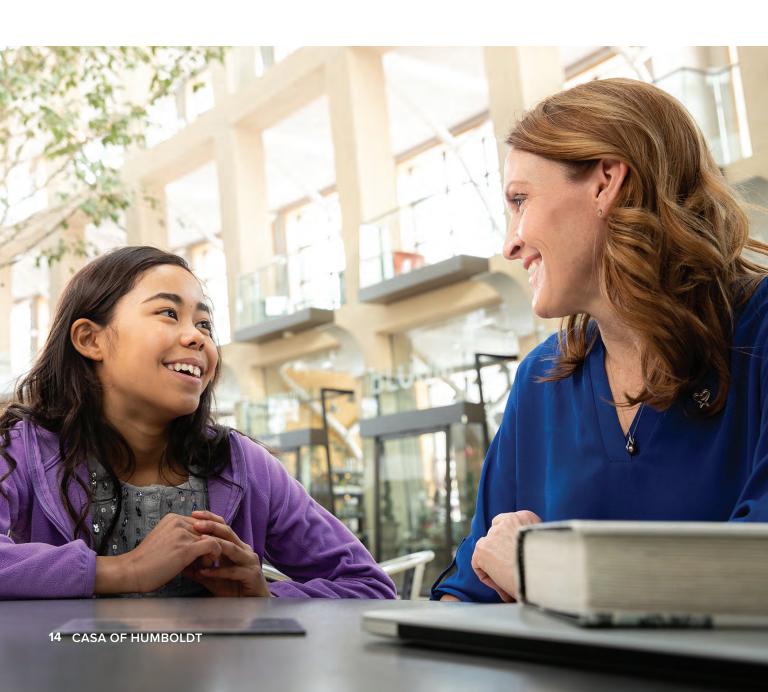


## The Need

In Humboldt County, we currently have over 300 children who are going through the dependency court system without the consistency of a Court Appointed Special Advocate (CASA) to speak up for their best interests.

These children deserve a CASA volunteer who can get to know them, understand their unique situations and needs, and advocate for services and placements that will help them thrive. The number of children in need far exceeds our current pool of volunteers. We need more community members to step up for these kids. In addition to volunteers, we rely on the generosity of our community. Your gift goes directly to recruiting, training, and supporting our volunteer advocates

Please consider volunteering your time and talents or making a donation. With your help, we can give many more of our community's most vulnerable children the powerful gift of a CASA volunteer.



# **Becoming a Volunteer Advocate**

## Have you ever thought about becoming a volunteer advocate?

You do not need to have any special qualifications to be a CASA. You do not need to have a job where you work with children or background in the child welfare system or law.

You just need to be you — someone who is reliable and has life expertise to share with a child! We provide all the training that you'll need, and match all CASAs with a Case Supervisor who guides them step by step!



**Interview** 



**Reference Check** 



**Background Screening** 



Training (30 hours)



**Oath** 



"I wish I would have known how capable I would be to do this work.

I thought maybe I wouldn't be organized enough, or good enough with kids, or courageous enough to stand up and advocate for my youth. But what I have learned is that you don't have to be more than yourself in order to be a good CASA."

# A Caring Community

We want to extend our deepest thanks for the incredible support we receive from this caring community. So many of you have stepped up to surround our kids living in foster care with compassion and love. Words cannot fully express our gratitude, but know you've made all the difference.











"I wish I had known how amazing it would be to be a CASA! I hesitated not knowing if I could do it well or be what a kid needed. I wish I would have known how rewarding it would be. I wish I'd have known how much easier it would be than I pictured. If I had known, I would have done it a little sooner."

# Financial Summary FISCAL YEAR 2022-2023

## STATEMENT OF AUDITED FINANCIALS

FY2022-2023 & FY2021-2022

REVENUES	FY2022-2023	FY2021-2022
Grants and awards	\$206,208	\$210,208
Fundraising and donations	\$290,121	\$272,892
Miscellaneous income	\$319	\$2,071
Investment income / (loss)	\$75,197	(\$142,439)
Forgiveness of debt income		
Net assets released from restriction	\$123,309	\$41,392
Total Revenue:	\$695,154	\$384,124
EXPENSES		
Program Expenses	\$311,866	\$252,389
Management & General	\$119,436	\$101,620
Fundraising	\$170,655	\$134,485
Total Expenses:	\$601,957	\$488,494
Net Assets at Beginning of Year:	\$1,367,766	\$1,472,136
Net Assets at Year End:	\$1,460,963	\$1,367,766

## STATEMENT OF FINANCIAL POSITION

FY2022-2023 & FY2021-2022

ASSETS	FY2022-2023	FY2021-2022
Current assets	\$256,620	\$213,506
Property and equipment	\$413,628	\$431,268
Investments and other	\$862,527	\$754,954
Total Assets	\$1,532,775	\$1,399,728
LIABILITIES AND NET ASSETS		
Current liabilities	\$33,934	\$29,581
Net assets without donor restrictions	\$1,460,963	\$1,367,766
Net assets with donor restrictions	\$37,878	\$2,381
Total Liabilities & Net Assets	\$1,532,775	\$1,399,728

## With Gratitude

CASA of Humboldt is a private, nonprofit organization that depends on the generosity of individuals, foundations, businesses, and government agencies to sustain our operations. In the fiscal year 2022-2023, the funders and donors below provided the resources needed to ensure support and advocacy for children living in the Humboldt County foster care system. This would not be possible without the support of our community. Thank you.

- AAA Self-Storage Cosby Rentals
- Marjorie Adler
- · Eon Agasang
- · Keri & Steve Allen
- · Lucy Allen
- Cameron & Lisa Appleton
- Arcata Cabinet
- · Arcata Pet
- · Celestine Armenta
- Karen & Robert Avers
- · Christine & Rodney Barnes
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- Maia Morris-Slattery
- Archie & Sue Lee Mossman
- Murrish's Hydesville Market
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- Teresa Niles
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- · Sarah Reback

• Sally Renlund

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- · David & Sharon Winnett
- Ronald Witt

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- California CASA
- California Foundation for Stronger Communities
- California Office of Emergency Services — VOCA
- CalTrans
- Coast Central Credit Union
- Cole Family Fund
- Eureka Floor & Carpet One
- Frontstream
- $\bullet \ {\sf Green \ Diamond \ Resource \ Co}.$
- Handle It Junk Removal
- Harper Motors
- Humboldt County DHHS & First 5
- Humboldt County Sheriff's Office
- Humboldt Educare
- Humboldt Premier Properties
- Humboldt Redwood Company
- Humboldt Sponsors
- JLF Construction, Inc.
- Judicial Council
- Kiwanis of the North Coast

- Kramer Investment Corp
- Living Styles
- McCrea Motors
- McKinleyville Ace Hardware
- Mercer-Fraser Company
- · Murphy's Market
- North Coast Coop
- O & M Industries
- Redwood Burl
- Redwood Capital Bank
- · ReProp Financial
- Schmidbauer Family Foundation
- Sisters of St. Joseph Healthcare Foundation
- Sunshyne's Bath and Body Bakery
- The Mill Yard
- The Tiferet Center
- Trillium Realty Group
- Trinidad Civic Club
- Walmart

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Amber Madrone Anderson

Development Director

Joselyn Lindsey
Operations Coordinator

Krista Mashburn
Case Supervisor

Rachel Finkelstein
Case Supervisor

Marcella Ogata-Day

Development & Outreach Associate

Thank you to all of our amazing volunteers!



<sup>\*</sup> This list reflects donations over \$249 made between 7/1/22 and 6/30/23

<sup>\*</sup> Business Partners are businesses who gave over \$999



CASA of Humboldt is a member of the

California CASA Association.

National CASA/GAL Association and the

**CASA** of Humboldt

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